



## Public Notifications

August 17, 2011

<a href="#">Asbestos</a> .....	2
<a href="#">Students with Disabilities</a> .....	3
<a href="#">Homeless (McKinney Vento Assistance Act)</a> .....	4
<a href="#">Title 1 Parent Notification</a> .....	5
<a href="#">Bullying</a> .....	6
<a href="#">OCR Non-discrimination Statement</a> .....	7

## **Asbestos**

### **Annual Notification to Employees, Students and Parents**

In accordance with EPA regulations, USD 365 schools have been inspected for materials which contain asbestos. Small areas of asbestos have been identified and are in the district's asbestos management plan. A recent EPA inspection approved the plan. A reinspection will take place within 3 years. These areas are being managed and maintained according to AHERA regulations. In addition, all asbestos-containing material is being monitored every six months according to law. Anderson County Junior/Senior High School is free of any asbestos. The district is in compliance with the EPA and AHERA rules and regulations and has the safety and well-being of its students and staff uppermost in mind. All asbestos information is open to the public and is available in each principal's office. Please check with the district office or your local school office for more information. [Home](#)

## Notice to Parents of Students with Disabilities

Student files maintained by the East Central Kansas Special Education Cooperative are considered to be confidential. Safeguards and procedures to govern access of pupil records to all parties have been established within the schools and the cooperative office. These procedures are consistent with the intent of the Family Rights and Privacy Act of 1974 (FERPA) a.k.a. Buckley Amendment as amended and the Individuals with Disabilities Education Act (IDEA). Special education files are maintained at the cooperative office by the director of the cooperative and in each of the schools of participating districts by building principals. A list of the types and locations of education records collected, used and maintained by the cooperative as well as the officials responsible is available to parents or eligible students upon request.

Records shall be released without prior consent only in the following instances:

- 1) to other school officials within the agency who have been determined to have legitimate educational interests;
- 2) to officials of another school or institution of post-secondary education where the student seeks to enroll;
- 3) to authorized representatives of the Comptroller General of the United States, the Secretary of State and local educational authorities as subject to requirements of Reg. 99.35 and
- 4) in certain instances in connection with financial aid for which the student has applied as stipulated under Public Law 93-380.

Under regulations of IDEA parents or eligible students have the right to:

- a) inspect and review the student's records;
- b) request an amendment of the student's education records;
- c) refuse to consent to disclosure of personally identifiable information, except to the extent that federal laws authorize disclosure without consent;
- d) file a complaint with the Kansas State Board of Education or the U.S. Department of Education concerning alleged failures to comply with state and federal confidentiality policies and procedures.

Policies are in English but may be translated if needed. Contact the cooperative office at 913 294-2303 for further information. [Home](#)

## **Homeless (McKinney Vento Assistance Act)**

The purpose of the federal McKinney-Vento Assistance Act is to assist in removing obstacles to homeless students enrolling in school, assisting them in participating in all school activities provided any other students, and allowing students access to education immediately. All consideration will be given to what is in the best interest of the students, and decisions are made in collaboration with the student's parents or with the assistance of the district's homeless liaison. (Krista Hedrick is the district liaison for homelessness)< Under the federal McKinney-Vento Act, we are expected to provide education for children considered to be homeless.

The district liaison will assist homeless children and youth in enrolling in school, obtaining immunizations and medical records and coordinating transportation to and from school. [Home](#)

## **Title I Parent Notification**

USD No. 365 participates in the federally funded Title I program, a part of the No Child Left Behind Act which is the current reauthorization of the Elementary and Secondary Education Act of 1965.

Under Title I the district is required to provide the following information to any parent of any child attending a Title I school if requested:

- 1) whether the teacher has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- 2) whether the teacher is teaching under emergency or other provisional status through which the State qualification or licensing criteria have been waived.
- 3) the baccalaureate degree major of the teacher and any other graduate certification or degree held by the teacher, and the field of discipline of the certification or degree.
- 4) whether the child is provided services by paraprofessionals and, if so, their qualifications.
- 5) information on the level of achievement of the parent's child in each of the State's required academic assessments.
- 6) timely notice that the parent's child has been assigned, or has been taught for four or more consecutive weeks by a teacher who is not highly qualified.

Title I schools in USD No. 365 include Garnett Elementary Center, Greeley Elementary School, St Rose Elementary School, Irving Primary Center, and Westphalia Elementary School.

All requests for the above information may be made to Krista Headrick, Director of Federal programs, at Irving Primary Center, 212 S Pine, Garnett KS 66032, 785 448-5434. [Home](#)

## Bullying

The U.S.D. No. 365 Board of Education prohibits bullying in any form in district buildings; on school grounds and other district properties; in vehicles or buses owned, leased or contracted by the district; at school-sponsored events; or events in which district students participate.

Bullying is defined as (a) any intentional gesture or any intentional written, verbal or physical act or threat that is sufficiently severe, persistent or pervasive that creates an intimidating, threatening or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of: (i) harming a student or staff member, whether physically or mentally; (ii) damaging a student's or staff member's property; (iii) placing a student or staff member in reasonable fear of harm to the student or staff member; or (iv) placing a student or staff member in reasonable fear of damage to the student's or staff member's property; (b) use of district-owned technologies or personal technologies for acts defined in (a)(i-iv) above; (c) acts of sexual harassment, acts of racial/ethnic intolerance, hate-based acts toward groups or individuals with identified or alleged traits or characteristics at which the behavior is directed, or any other harmful or threatening acts directed at students or staff members; or (d) any form of intimidation or harassment prohibited by the Board in policies concerning bullying adopted pursuant to this section or subsection (e) of K.S.A. 72-8205, and amendments thereto.

The Board shall adopt and direct the administration to implement a plan to address bullying behaviors described above.

## Anti-Bullying Plan

The U.S.D. No. 365 Board of Education recognizes its obligation to maintain a safe and secure teaching and learning environment for staff members and students, respectively. In fulfilling that obligation the Board shall exercise its right to regulate student behavior and prohibit bullying behavior in district schools and other buildings; on school grounds and district property; in vehicles and buses owned, leased or contracted by the district; at school-sponsored events; or events in which district students participate. The Board delegates authority to district administrators to implement the provisions of this plan.

### Dissemination of Information

- All staff members shall be provided a copy of the district's anti-bullying policy at a general staff meeting at the beginning of each school year. The appropriate school administrator(s) shall review with staff members: (a) the anti-bullying policy; (b) the definition of bullying; and (c) procedures for reporting bullying behavior within the school or district.
- The anti-bullying policy shall be published in all student and parent handbooks and on the district website.
- School principal(s) shall direct appropriate staff members to provide training to students on: (a) the definition and types of bullying behaviors; and (b) how to report bullying behaviors to the appropriate staff members.

### Reporting

- Students shall be provided an appropriate venue and opportunity to report acts of bullying behavior and shall be provided adequate protection from such bullying behavior or retaliatory acts.
- All district staff members with knowledge of bullying behavior by any student(s) shall report such behavior to the appropriate administrator.

### Disposition

- Disciplinary action as a consequence of bullying behavior shall be administered within the guidelines of district policies governing student conduct.
- District administrators are authorized to determine the disposition of each reported act and apply appropriate measures and consequences intended to eliminate the bullying behavior.
- Measures and consequences to eliminate bullying behavior may include, but are not limited to: (1) referral to school counselors and/or mental health professionals; (2) consequences applied within the policies of the school's/district's behavior plan; (3) conference with parent/guardian; (4) referral to law enforcement agencies; (5) suspension; and (6) expulsion.
- Acts of bullying shall be recorded in each school's discipline log. [Home](#)

## **OCR Non-discrimination Statement**

The U.S.D. #365, Garnett, Kansas, does not discriminate on the basis of race, color, national origin, sex, age or handicap in admission or access to, or treatment or employment in its programs and activities. If you have questions regarding the above, please contact: Don Blome, 1404 S Main, Garnett, Kansas 66032, Telephone No. (785) 448-6155. [Home](#)